



Equality Policy

South Suffolk Leisure is committed to ensuring equality for our users and our staff, promoting equality of access and opportunity. We will treat all people fairly, irrespective of their race, colour, religion, political opinion, ethnicity, nationality, disability, gender, trans-gender, age, sexual orientation, marital status.

Equality in the workplace follows good management practice and makes sound business sense we will ensure that all our employment practices and procedures will be subject to review to ensure fairness.

We are committed to:

- Creating an environment in which individual differences and the contributions of all our staff are recognised and valued.
- Give ensure that every employee is entitled to a working environment that promotes dignity and respect to all.
- Ensure that no form of intimidation, bullying or harassment will be tolerated.
- Offer training, development and progression opportunities to all staff.
- Ensure that breaches of our equality policy will be regarded as misconduct and could lead to disciplinary proceedings

Equality in the facilities that we manage follow good management practices, we will ensure that all of our customer policies and procedures are subject to review to ensure fairness.

We are committed to:

- Ensuring that you should enjoy easily access to our facilities while we provide a safe environment that we meets individual needs.
- Ensuring that you have choice and that your views are recognised and valued.
- Ensure that no form of intimidation, bullying or harassment be tolerated and if evident we will tackle prejudice and promote understanding

This policy was created following guidance from the Equality Act 2010 and is fully supported by the Board of Trustees.